

CALL FOR INDEPENDENT BOARD DIRECTOR APPLICATIONS

About TCB Bank

Tanzania Commercial Bank (TCB) is one of the leading financial institutions in the country that dedicates itself to providing first class banking services and solutions to private individuals, enterprises and the community at large. They have a team of highly qualified, experienced and committed professionals who strive to serve customers with the utmost professionalism and integrity, to ensure that customers are satisfied with the service rendered to them by the institution. TCB Bank strives for excellence in their endeavors, aiming to contribute to the economic development and growth of the country and financial inclusion country wide.

Tanzania Commercial Bank is a public institution where the Government of the United Republic of Tanzania is a majority shareholder (83.44%) with minority stakes held by the Tanzania Posts Corporation (7.61%), the Revolutionary Government of Zanzibar (2.91%), Posta na Simu Savings and Credit Society (2.67%), Public Service Social Security Fund (2.35%) and Workers Compensation Fund (1.02).

TCB Bank has launched its exciting Strategic Plan for the year 2024 - 2028 in which its primary focus is to optimize its positive impact to the community and the economy at large. This will help to widen the customer base as well as position the bank as the future leader in the industry. TCB Bank is committed to digital transformation in its five year plan ,which is expected to deliver the best customer experience. On behalf of its shareholders, TCB Bank's Board of Directors would like to invite applications from suitable candidates with proven track records in governance and strategic oversight, to fill two positions of Independent Non-executive Director at the bank.

TCB Bank is seeking distinguished leaders with expertise gained from reputable organisations in the following areas;

- Financial expertise particularly in SME management, penetration and Credit Management **(TCB/ID/FE001)**
- Branding expertise particularly in Marketing, Social Media marketing and Corporate Social Responsibility **(TCB/ID/MK/BM001)**
- Sustainability expertise , specifically in Agri- finance and Climate Risk **(TCB/ID/SF/001)**
- Technology expertise ; specifically on innovation of new technology trends **(TCB/ID/TECH/001)**

Duties and responsibilities

The Independent Board members are expected to carry out the following duties;

- Determine the Bank's vision, mission, and values and continuously monitor and evaluate the strategy to ensure that TCB achieves its objectives.
- Drive the implementation of the Bank's vision and mission
- Govern TCB through broad policies and objectives as formulated and agreed with the Board of Directors.
- Oversee risk management function within TCB Bank and ensure effective management of stakeholders.

- Oversee and provide governance to the management on the growth of the bank's balance sheet .
- Attend Board and other important meetings as well as participate effectively with commitment in Board assignments.
- Stay abreast of TCB Bank's matters and actively participate in annual evaluation as well as planning meetings.
- Build strong working relationships with other Board members.

Key Qualifications and Experience:

- Holder of a Bachelor's degree in one of the following fields; Economics, Agri Finance, Commerce, Credit Management or Climate Change, Marketing, Branding, Communication, Computer Science or equivalent qualifications from a recognized institution.
- A Master's Degree is an added advantage.
- At least 10 years working experience in any relevant industry or organisation at the C-Suite Level.
- Over 10 years Consulting experience.
- Possession of any of the following but not limited to certification; Certified Public Accountant (CPA) (T), ACCA ACI, CISI, CFA, Sustainability Financing, Sustainable Agriculture Financing, or any other related certifications in the areas of expertise mentioned is an added advantage.
- Good understanding and experience with Fintech operations and collaborations

Interested candidates are advised to apply for the stated position and send their email to **tz_executiverecruitment@pwc.com** indicating on **the subject of the email the reference number of the expertise on or before 28th August 2024**. The applicants should attach their Motivational letter highlighting suitability and achievement, extensive and well elaborated CV which should contain the applicant's mobile number, email address, career background, and three referees. The applicants are also required to attach certified copies of their academic certificates.

- **Any form of canvassing will lead to automatic disqualification.**
- **Qualified female candidates are encouraged to apply.**
- **Only short-listed applicants will be contacted.**